

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## HQ (and below)

For 3rd Quarter 2014 for period ending June 30, 2014

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2014Thru06-30
	2009	2010	2011	2012	2013	
Number of Complaints Filed	666	704	1055	759	625	529
Number of Complainants	636	691	1022	728	612	515
Repeat Filers	20	9	31	27	13	12
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2014Thru06-30
	2009	2010	2011	2012	2013	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	249	272	612	323	257	218
Color	71	92	154	123	99	88
Religion	20	28	38	33	18	22
Reprisal	258	265	316	357	272	250
Sex	208	244	263	273	220	212
PDA	0	0	0	5	5	1
National Origin	77	95	120	98	69	62

Equal Pay Act	1	2	7	11	2	3
Age	193	204	258	236	193	150
Disability	152	168	220	203	162	152
Genetics	0	0	0	6	1	2
Non-EEO	9	13	15	22	16	12
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2014Thru06-30</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	
Appointment/Hire	40	38	53	50	47	52
Assignment of Duties	51	58	73	77	68	56
Awards	11	12	15	15	13	12
Conversion to Full-time	0	2	1	1	0	1
<b>Disciplinary Action</b>						
Demotion	5	2	5	8	0	2
Reprimand	41	51	60	76	43	51
Suspension	36	33	29	36	36	31
Removal	8	13	10	13	5	9
Other	0	0	0	0	0	0
Duty Hours	6	9	12	15	12	11
Evaluation Appraisal	23	26	29	46	30	19
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	238	273	325	294	253	225
Sexual	28	31	30	34	26	33
Medical Examination	5	6	4	2	0	0
Pay (Including Overtime)	18	19	14	29	20	26

Promotion/Non-Selection	139	144	464	130	91	99
Reassignment						
Denied	8	10	10	7	4	7
Directed	12	19	13	12	30	21
Reasonable Accommodation	30	40	48	36	31	26
Reinstatement	1	1	1	0	0	1
Retirement	1	3	7	5	2	2
Termination	64	64	80	85	53	46
Terms/Conditions of Employment	45	66	56	88	59	49
Time and Attendance	18	21	26	22	18	20
Training	18	27	18	24	11	20
Other	4	6	2	0	0	11
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2014Thru06-30
	2009	2010	2011	2012	2013	
Complaints pending during fiscal year						
Average number of days in investigation	191.60	154.99	263.57	297.39	300.48	230.86
Average number of days in final action	125.62	113.84	62.72	63.42	75.36	159.24
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	101.61	18.89	266.44	283.98	291.95	240.80
Average number of days in final action	35.03	37.04	39.74	35.45	40.84	84.37
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	260.93	246.99	257.69	321.33	313.12	218.19
Average number of days in final action	161.60	164.30	83.62	85.06	97.42	246.94

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[illegible]

[illegible]

[illegible]



Other	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment													
Non-Sexual	2	29	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	2	29	0	0	0	0	0	0	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment													
Denied	0	0	0	0	0	0	0	0	0	0	0	0	
Directed	1	14	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	1	50	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	0	
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0	
Pending Complaints Filed in Previous Fiscal Years by Status			Comparative Data										
			Previous Fiscal Year Data					2014Thru06-30					
			2009	2010	2011	2012	2013						
Total complaints from previous Fiscal Years			688	700	0	0	0	726					
Total Complainants			593	616	1216	1699	1627	664					
Number complaints pending													

Investigation	11	18	341	388	460	52
ROI issued, pending Complainant's action	3	4	8	20	1	7
Hearing	202	236	268	360	439	515
Final Agency Action	28	43	27	41	76	138
Appeal with EEOC Office of Federal Operations	229	232	0	0	0	146
<b>Complaint Investigations</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2014Thru06-30</b>
	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	
Pending Complaints Where Investigations Exceed Required Time Frames	93	87	667	837	865	0